



CAREER READY LANCASTER! IS A COUNTY-WIDE ACTION-BASED COLLABORATIVE CREATED TO CONNECT PEOPLE TO CAREERS.

Employers, education, and community partners work together to solve complex workforce issues and create a pipeline of skilled workers. Career Ready Lancaster! exists to bring these entities together.

Career Ready Lancaster! is convened by the Lancaster County Workforce Development Board and includes partners such as the Lancaster County Stem Alliance and Lancaster Chamber.

Together, we have officially recognized Inspire Lancaster as the tool to help connect students and job seekers to work-based learning opportunities with local businesses.

INSPIRE LANCASTER



SCHOOL SITE: SHORT-TERM CAREER EXPERIENCES

EXPERIENCE	DEFINITION	SPECIFICS
<h2>Career Interview</h2>	<p>A one-on-one or small group discussion with a business representative sharing information about their career path, education, job duties, skills, and lessons learned in the workplace.</p> 	<p>Number of Students: 1-5 students</p> <p>Time: 15 minutes to 1 hour</p>
<h2>Guest Career Speaker</h2>	<p>A prepared presentation to a small group of students, typically one class (between 15-30 students), to share information about career journeys, their current job, education and training requirements, and the skills needed to be successful.</p> 	<p>Number of Students: 5 to 75 students.</p> <p>Time: 20 minutes to 2 hours The presentation may be given to more than one class, or several speakers may participate which would extend the length of the presentation.</p>
<h2>Career Day Speaker</h2>	<p>An organized event for a large group, often a whole grade (example: all of 7th and 8th grade) with multiple businesses sharing information about career journeys, their current job, education and training requirements, and the skills needed to be successful.</p> 	<p>Number of Students: A class size can range from 10 - 30 students. The presentation may be given several times to a few classes.</p> <p>Time: 2 to 4 hours</p>
<h2>Mock Interview</h2>	<p>A one-on-one practice interview or simulation to allow students to learn how to answer questions, improve their verbal and non-verbal communication, and to help them feel confident in future interviews. Sample questions are typically provided.</p> 	<p>Number of Students: One-on-one Interview for 1-50 students Usually, a teacher will find several business volunteers for a large group of interviews.</p> <p>Time: 15 minutes to 3 hours</p>
<h2>Fairs</h2>	<p>Schools often host a variety of fairs including career fairs, job fairs, or internship fairs. These fairs either introduce students to careers or are an opportunity for students to find a job or an internship. Tables will be set up in a large area and students will network with business representatives.</p>	<p>Number of Students: 25 - 1000.</p> <p>Time: 1 hour to 3 hours</p>